**MEMBERS PRESENT: DEIRDRE BURNS**

**MARK FLEISCHHAUER**

**DIANE KANTROS**

**KAREN HATTER**

**DIANE LYONS**

**MEMBERS ABSENT: PAUL SLAYTON**

**LISA ROSENTHAL**

**KAREN HATTER**

**OTHERS PRESENT: JOSEPH PHELAN, TOM BURNELL,**

**ED DAVENPORT, KELLY TOUSSAINT, MEMBERS OF THE PRESS**

## Call to Order

President Burns called the meeting to order at 7:38 pm.

## 2.0 Approval of Minutes

**2.1 Motion** by Fleischhauer, seconded by Kantaros, the Board voted to approve the minutes of the June 04, 2013 Special Meeting/Workshop \*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**2.2 Motion** by Fleischhauer, seconded by Kantaros, the Board voted to approve the minutes of the June 11, 2013 Regular Meeting as amended per the request of Dr. Kantaros via email prior to the meeting, with the amendment distributed to the Board members prior to the meeting. Item 4.2, Curriculum Committee Report amended to read: “. . . the Committee followed up on the *CELT*  audit . . . \* (original text read “self” audit).

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**3.0 Public Comment**

None

# **Reports and Discussion**

* 1. **Board Goals - 2012-13 Review and 2013-14 Development\***

President Burns initiated a discussion on the progress made on the Board goals for the year. Increased use of email improved communications; all three contract negotiations were concluded successfully; and curricular opportunities have been increased with the expansion of Gateway to Technology. Improvement in school climate and student health saw some progress but frustrations remain with the lunch program and there is a question of whether healthy choices on the part of students should properly be a Board goal or a curricular issue.

With respect to the lunch program, the recent audit will be providing information on which changes can be based.

The goal with respect to illegal drugs and alcohol was identified as needing better clarification in terms of scope and desired outcome.

Discussion then turned to the use of the proposed Board workshop as a vehicle to begin the goal development process with the help of a facilitator, while also addressing Board processes. Given the availability of the facilitator and the Board members who have responded thus far, July 16 is the target date. Prior to the discussion of the goals, the Board members requested copies of the Goals adopted in previous years. Board members will also email suggestions for 2013-14 goals to President Burns.

* 1. **Board Committeee Reports\***

**Finance:** Dr. Kantaros reported that the committee reviewed the budget transfers. The District has received a request from M&T Bank that collateral be switched from T-bonds to mortgage-backed securities.

Mr. Burnell noted that if the Board wishes to take this action with respect to collateral, it would require a change in Policy, since the current Policy forbids the use of these vehicles.

**Facilities:** Mr. Fleischhauer reported that the Committee discussed various projects that could be undertaken with the funds remaining in the maintenance codes. These would include replacement of the stage curtains at CLS, door replacements where needed on the exterior of the building, and continued replacement of door handles and locks to comply with ADA.

**Policy:** Mr. Fleischhauer reported that the Committee discussed the FAQ document relating to how parties can raise concerns. Following minor revisions, the document has been brought to the full Board for feedback. The Committee also reviewed the policies on Recruiting and Hiring and participation on athletic teams, and discussed whether or not the Committee should undertake a review of the entire Board Policy Manual. The Committee will also be reviewing the policies called out in the internal audit.

Mrs. Lyons added that, given the work the Committee is contemplating, it will likely be scheduling two meetings a month.

A brief discussion followed about possibly using the NYSSBA Policy service to update the District’s policies.

Mr. Fleischhauer added that the current members of the Committee are willing to serve again in the 13-14 school year and are willing to commit to two meetings a month.

**Audit:** Dr. Kantaros reported that the Committee reviewed the external audit again and emailed specific changes that the Committee wanted to make. Mr. Burnell will provide a review and then the audit will likely be presented at the next meeting. The Committee also discussed the IRS audit and determined that the Committee does not have a direct role in that. The Committee reviewed its Charter and determined no changes are needed. The Committee also discussed adding community members, but believes the incoming Committee should weigh in before any action is taken.

A brief discussion took place about when the risk assessment audit will be presented to the Board. When the incoming Committee reviews the possibility of adding a community member, the Comptroller’s office has a document relating to qualifications that may be of help.

Mr. Burnell reported that with respect to recommendations coming from the focused audit, one relates to a Point of Sale system which would best be chosen once a new accounting system is selected so that the two can interact effectively. The POS system will require someone at the back end entering rosters and menus. This will replace the current manual system and will provide real-time information that will assist in ordering.

President Burns noted that this will require an upfront investment of time and money.

## 5.0 Comments

5.1 Good News

President Burns noted that the Graduation on Saturday had been terrific, and thanked Dr. Davenport for the smooth running of the evening.

Mr. Phelan noted that he had spoken with an alumnus who remarked about how nice it was to see so many of those he had graduated with coming together again.

Mr. Lyons reported that the 5th Grade Moving Up Ceremony was held in the Auditorium for the first time this year. Mrs. Lyons also commented on how impressive it was to see the CLS send-off on the last day of classes, with the teachers and staff assembling outside to wave to the students as the school buses departed.

Dr. Kantaros commended Mr. Tieder for the lovely appearance of the campus, particularly for the graduation.

### 5.2 Old Business

Mr. Phelan referenced the draft Technology Mission and Vision statement that was included in the Board packet. The points were derived from the visioning session held with the stakeholders. He is awaiting input from the stakeholder group for any changes that may be requested. The plan is to use the document in the recruiting process for the Director of Technology.

### 5.3 Public Comment

None

### 5.4 Other

A brief discussion took place about Board members’ choices for positions on committees for the coming year and indications of interest in attending the NYSSBA Convention in the Fall.

## 6.0 Action Items

### 6.1 Motion by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

* + 1. **Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
    2. **Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer’s Report (General Fund and Extra Classroom Fund, May 2013).\*
    3. **Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.2 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve the 2013-14 course enrollment waivers. (See attached.)\*

Prior to the vote, there was a brief discussion about the fluctuating nature of course enrollments, the oversubscription of some courses which will shift enrollment to other areas, and the implication of the date for approval of the waivers set forth in Policy.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.3** **Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of department chairs and advisors for Rhinebeck High School the 2013-14 school year. (See attached list.)\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.4 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Summer 2013 curriculum, clerical, CSE service, and administrative work. (See attached.)\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.5 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve 2012-13 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2013. (See attached.)\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.6 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of team leaders and advisors for Bulkeley Middle School for the 2013-2014 school year. (See attached list.)\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.7 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution:

**WHEREAS** the Board of Education awarded transportation contracts on January 14, 2005for Special transportation to DeFile Transportation, Inc., extended through August 31, 2013, and

**WHEREAS** the District and the Contractor, DeFile Transportation, Inc. mutually agree to extend the contract for the 2013-14 school year, adjusted 1.4% as per the May consumer price index as per State Education Department transportation contract regulations.

Description 2012-13 Rate 2013-14 Rate

Van $152.92 $155.06

**BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the Board of Education extend the contract with DeFile Transportation, Inc. for Special transportation for the 2013-14 school year, and that the President of the Board of Education be authorized to execute this extension contract when it is drawn up.\*

Prior to the vote, Mr. Phelan clarified for those in attendance and those viewing the videotape, the increases represent the 1.4% increase fixed by the State Education Department.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.8** **Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to adopt the following resolution:

**WHEREAS** the Board of Education awarded transportation contracts on March 22, 2005for Home-to-School transportation to Durham School Services, LP, extended through August 31, 2013, and

**WHEREAS** the District and the Contractor, Durham School Services, LP, mutually agree to extend the contract for the 2013-14 school year, adjusted 1.4% as per the May consumer price index as per State Education Department transportation contract regulations.

Description 2012-13 Rates 2013-14 Rates

28/30 Passenger Bus $294.59 $298.71

66 Passenger Bus $302.95 $307.19

**BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the Board of Education extend the contract with Durham School Services, LP for Home-To-School transportation as per the attached proposal, and that the President of the Board of Education be authorized to execute these extension contracts when they are drawn up.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.9 Motion** by Fleischhauer, seconded by Kantaros, the Board voted to appoint Margaret Todisco as Clerk Pro Tempore for the Annual Organizational Meeting to be held on July 9, 2013.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.10 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of grade level chairs for Chancellor Livingston Elementary School for the 2013-14 school year. (See attached list.)\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.11 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to transfer Donna Shellhammer from the position of Attendance Clerk to the position of Clerk, effective July 1, 2013.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.12 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to hereby abolish the vacant position of Attendance Clerk, given the notification by Dutchess County Personnel Department that it is no longer testing or maintaining an eligibility list for the position of attendance clerk.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.13 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to hereby appoint Steven Latino, Esq. of Shaw, Perelson, May and Lambert, LLP as a Title IX/Title VII Investigator, effective June 25, 2013 through June 30, 2014, as needed.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.14 Motion** by Fleischhauer, seconded by Kantaros, the Board voted to approve the 2012-13 Superintendent’s Annual Performance Evaluation.

Prior to the vote, President Burns thanked Mr. Phelan and commended him for another year well done.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.15 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approvethe appointment of Brian McDonald to the position of 1.0 FTE Technology teacher, assigned to the Bulkeley Middle School and Rhinebeck High School, effective September 1, 2013, at a salary of BS Step 2 ($52,758), in accordance with the RTA Salary Schedule for 2013-14.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.16 \*\*\*\*\*TABLED \*\*\*\*\**Motion*** *by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, to approve**the appointment of Keira Godwin to the .8 FTE position of Mathematics teacher, assigned to the Rhinebeck High School, effective September 1, 2013, at a salary of MA Step 1 ($56,538, pro-rated at $45,230), in accordance with the RTA Salary Schedule for 2013-14.\**

**Motion** by Burns, seconded by Lyons, the Board voted to TABLE Item 6.16.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.17 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approvethe appointment of Gideon Moore to the .2 FTE position of Social Studies teacher, assigned to the Rhinebeck High School, effective September 1, 2013, at a salary of MA + 30 + 30, Step 2 ($63,927, pro-rated at $12,785), in accordance with the RTA Salary Schedule for 2013-14.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.18 Motion** by Fleischhauer, seconded by Kantaros,upon the recommendation of the Superintendent of Schools to approve asa first reading and consideration of modifications to Board Policy No. 5305 – Eligibility for Extracurricular Activities.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

## 7.0 Executive Session

**Motion** by Fleischhauer, seconded by Kantaros, the Board voted to enter Executive Session at 8:40 pm for the purpose of discussion of the employment history of a particular employee.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY; 3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by Kantaros, the Board voted to appoint Joseph Phelan as Clerk Pro Tempore.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY; 3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**Motion** by Fleischhauer, seconded by Kantaros, the Board voted to return to Regular Session at 10:16 pm.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY; 3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**6.16 Motion** by Fleischhauer, seconded by Kantaros, upon the recommendation of the Superintendent of Schools, the Board voted to approvethe appointment of Keira Godwin to the .8 FTE position of Mathematics teacher, assigned to the Rhinebeck High School, effective September 1, 2013, at a salary of MA Step 1 ($56,538, pro-rated at $45,230), in accordance with the RTA Salary Schedule for 2013-14.\*

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY;**

**3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

**8.0 Adjournment**

**Motion** by Fleischhauer, seconded by Kantaros, the Board voted to adjourn at 10:17 pm.

**VOTE: 4 AYE (Burns, Fleischhauer, Kantaros, Lyons); 0 NAY; 3 ABSENT (Slayton, Hatter, Rosenthal); 0 ABSTAIN**

**MOTION CARRIED**

Respectfully submitted,

Margaret Todisco

District Clerk

Joseph L. Phelan

Clerk Pro Tempore